

Environmental Emergency Management Plan Kingscliff Wastewater Treatment Plant and Sewerage Network Approved by: Manager Water

Version 1.1

Division: Section: File Reference: Historical Reference: Community and Natural Resources Water

TWEED SHIRE COUNCIL | TOGETHER FORWARD

	Version History						
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1 Introduction

This Environmental Emergency Management Plan (EEMP) for Kingscliff Wastewater Treatment Plant (WWTP) applies to the Kingscliff facility and the sewerage network. The entire scheme is operated by Tweed Shire Council Council under a NSW Environment Protection Authority (EPA) Environment Protection Licence No. 12684 (downloadable from EPA website). As a licence holder, and in accordance with requirements set by NSW Government agencies, Council is required to prepare and implement a number of management plans to minimise the risk of harm to human health or the environment arising from the licensed activities. They are:

- 1. Operation Environmental Management Plan
- 2. Pollution Incident Response Management Plan
- 3. Emergency Management Plan

Council has produced a single consolidated document called an Environmental Emergency Management Plan (EEMP), which satisfies the requirements of each of the three required plans and assists with the operation of the Sewerage Network and Wastewater Treatment Plant.

1.1 EEMP Requirements

The relevant legislative requirements and guidelines administered by NSW authorities for the preparation of the EEMP are summarised in Table 1.

NSW Government Agency	Applicable Legislation	Management Plan Required	Guideline	
NSW Department of Infrastructure, Planning and Natural Resources (DIPNR)	 Environmental Planning and Assessment Act 1979 (EPAA Act) (Parts 4 and 5) 	Operation Environmental Management Plan	Guideline for the Preparation of Environmental Management Plans (NSW DIPNR, 2004)	
NSW Environment Protection Authority (EPA)	 Protection of the Environment Legislation Amendment Act 2011 Protection of the Environment Operations Act 1997 (POEO Act) (Part 5.7A) Protection of the Environment Operations (General) Regulation 2009 	Pollution Incident Response Management Plan	Preparation of Pollution Incident Response Management Plans (NSW EPA, 2012)	

Table 1: Legislative Context for the Preparation of an EEMP

NSW Government Agency	Applicable Legislation	Management Plan Required	Guideline
	 Work Health and Safety (WHS) Act 2011 		Emergency Management Plan Checklist (WorkCover NSW)
WorkCover NSW	 Work Health and Safety Regulation 2011 Explosives Regulation 2005 	Emergency Management Plan	Guidelines for Emergency Plans at Sites having Dangerous Goods, Explosives and Major Hazard Facilities (NSW Fire Brigades, 2010)

1.2 Organisational Policy

Council has adopted the Health Safety Environment Management System (HSES) to establish an effective systematic process and framework for the overall management of Council's operational activities in relation to work health, safety and the environment.

The requirements of this system apply to all Council workers (fulltime, temporary, casual, contractors, volunteers and relevant stakeholders).

This management plan is a core element of the HSES, providing a site-specific framework for the management of health, safety and the environment at each of Council's Wastewater Treatment Plants.

Council also has a Workplace Environmental Management Policy and Chemical Management System called ChemAlert. ChemAlert is a proprietary web-based package that is used to manage chemicals on site. The system provides online access to safety data sheets, dangerous goods and hazardous substances registers, chemical storage volumes and product information.

Council's commitment to work health and safety is detailed further in the WHS Responsibility, Authority and Accountability Protocol.

1.3 EEMP Objectives

The objectives of the EEMP are to:

- Provide site specific information relating to environmental management and emergency / incident response, which satisfies requirements under the relevant legislation.
- Ensure integration with Council's existing policies and procedures.
- Promote best practice environmental management across site operations, and compliance with Environment Protection Licence conditions.
- Ensure comprehensive and timely communication about a pollution incident to employees, the EPA, other relevant authorities, and community members who may be affected by the impacts of the pollution incident.
- Minimise and control the risk of a pollution incident or emergency situation by requiring identification of risks and development of planned actions to minimise and manage those risks.
- Ensure the plan is properly implemented by trained staff, identifying persons responsible for implementing it, and is regularly tested and reviewed for accuracy, currency and suitability.

2 Site Description

The Kingscliff Sewerage Scheme is a combined gravity sewage collection and transport system with a dedicated wastewater treatment plant (Figure 1). It consists of the following components:

- Reticulated Sewage Pumping Stations (SPS)
- Reticulated Sewage Gravity Mains (SGM)
- Reticulated Sewage Rising Mains (SRM)
- Transport SRM
- Household pressure pumping systems
- Kingscliff WWTP

The sections below describe the site and its activities in more detail, with particular focus on operations at Kingscliff WWTP.

2.1 Location

The Kingscliff WWTP is located at Altona Rd, Chinderah 2487 (Figure 2). This is approximately 1.2km from Tweed Coast Road. It is situated on a 20 hectare property (Lot 20 DP 1082482) owned by Council.

Sewerage network services the suburbs of Chinderah and Fingal to the north, Kingscliff to the east and Salt and Casuarina to the south. The sewage sources are mainly residential, commercial and tourist accommodation.

2.2 Environs

The Kingscliff WWTP is located within the floodplain of the Tweed River. Surrounding the WWTP are low-lying agricultural lands. The entire site was originally grazing land which has been filled in and constructed to a higher level for flood immunity. Survey of the site indicates that the existing infrastructure is approximately 4 m Australian Height Data (AHD). The Q100 flood level is 3.2m AHD (Figure 2).

Council's acid sulfate soil (ASS) planning map indicates that the Kingscliff Point WWTP is located on Class 3 lands. Under the Tweed Local Environmental Plan 2000, the Kingscliff

WWTP is zoned 1(b2) –Agricultural Protection. Lands to the west, are also zoned 1(b2) and land to the east is zoned 1(a) - Rural.

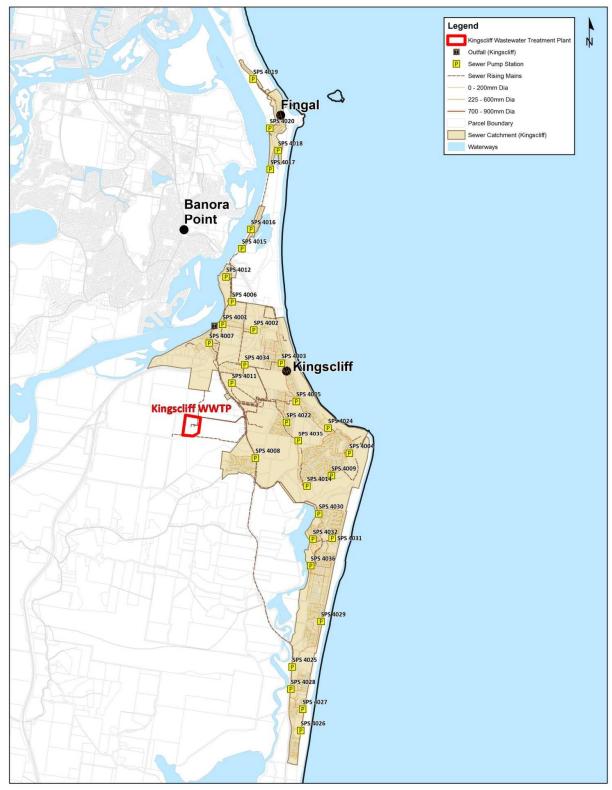
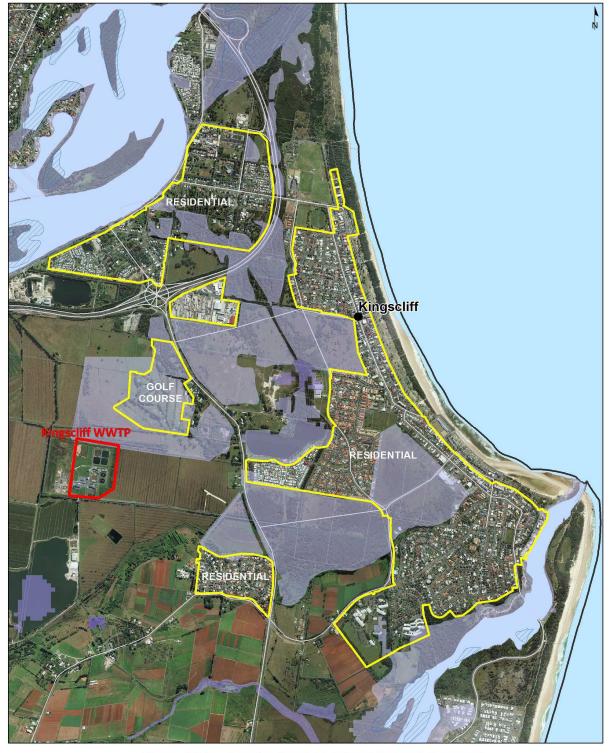


Figure 1: Kingscliff WWTP Sewerage Network

Kingscliff Wastewater Treatment Plant Reticulation System

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Kingscliff Wastewater Treatment Plant Wetland Surrounds

Legend							
KWWTP Surrounding Areas SEPP 14	Wetland Conservation Value	0 - 100	100 - 200	200 - 300	300 - 400	400 - 500	Waterways
Land Subject to Policy							
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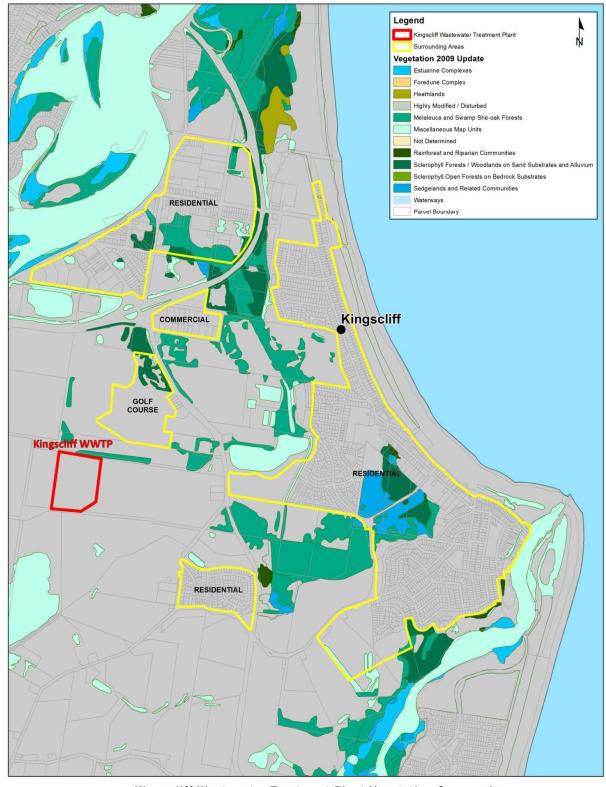


Figure 3: Kingscliff WWTP Locality Map – Vegetation Surrounds

Kingscliff Wastewater Treatment Plant Vegetation Surrounds

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2.3 Processes

The Kingscliff WWTP is a 25,000 EP treatment plant using a 5-Stage Bardenpho configuration.

All flows up to Peak Wet Weather Flow (PWWF) are treated without discharge to the environment. The plant has been designed to treat 5xADWF. The plant Concept design identified the need for wet weather storage only when the population grows to the point that PWWF reaches 5xADWF.

A summary of the wastewater treatment process, plant and equipment is provided below. A complete description of equipment and operation and maintenance is provided in the Operation and Maintenance Manual:

WWTP Process Unit	Description
Preliminary Treatment: Screening	The Inlet Works Screen system consists of an automated Step Screen (installed in the main inlet channel and a manual bypass screen (in the bypass channel). The manually-raked coarse screen is used when the fine step screen becomes blocked or is taken out of service.
Preliminary Treatment: Grit Removal System	The Grit Removal System consists of a single Vortex Grit Chamber and Paddle in plant inlet channel. Water Agitation and a Grit Pump extract grit from the bottom of the vortex chamber and discharge to a Grit Classifier to remove the excess water before offloading to Screenings/Grit Storage Bin.
Odour Control System	The odour control system is designed to minimise odour emissions from inlet works. The Bio-trickling Odour Control Unit is designed to remove hydrogen sulphide and other odorous compounds from foul air streams. The system consists of a "once-through", counter-current absorption vessel followed by an activated carbon absorption vessel.
Anaerobic Reactor	The anaerobic reactor is designed to promote biological phosphorus removal and good sludge settleability. Raw sewage enters the first compartment in the anaerobic reactor, where it is mixed with RAS, alum and magnesium hydroxide. The "mixed liquor" flows through a series of alternating vertical baffles (four compartments), which promote contact between the raw sewage, RAS and chemical supplements. Each of the four chambers is continuously mixed using a submersible mixer, to prevent solids settling. MHL is also dosed to the first chamber of the anaerobic reactor. This serves to correct for potential shortfalls in alkalinity in the influent sewage, as a result of a combination of biological nitrification and alum dosing.
Aeration Basin	An aeration basin (or oxidation tank) provides alternating aerobic/ anoxic conditions for circulating and mixing activated sludge with sewage being treated (termed "mixed

Table 2: Wastewater Treatment Processes, plant and equipment

WWTP Process Unit	Description
Secondary Clarification and Return Activated Sludge (RAS)	liquor"). The looped reactor configuration of the oxidation tank is sometimes named a "Carrousel" reactor. Aeration in the oxidation tank is provided by three surface aerators which are fitted with variable speed drives. Dissolved oxygen (DO) concentrations in the oxidation tank are monitored by two DO probes. Controlling the amount of air provided to the system (by changing the aerator speeds), results in optimised nitrogen removal capabilities. Kingscliff WWTP is equipped with two secondary clarifiers with an internal diameter of 36.0 m and a side water depth of 3.5 m (centre depth 4.83 m, floor slope 1:12). Each clarifier is equipped with three variable speed RAS pumps, each with a maximum capacity of 70 L/s at a head of 6.3 m. The RAS pumps are designed to operate with one duty pump per clarifier under dry weather conditions (approx. recycle rate 28 to 42 L/s per clarifier) and two duty pumps per clarifier under wet weather conditions (max. Recycle rate 139 L/s per clarifier).
Alum Dosing System (Secondary and Tertiary Dosing)	The purpose of this system is to store liquid alum (aluminium sulphate) and dose it accurately for removal of phosphorus in the secondary treatment processes.
	Alum is dosed, from the alum storage tank to either the first anaerobic chamber, or to the oxidation tank adjacent to aerator 2, for chemical precipitation of phosphorus. There is a dedicated secondary treatment duty pump, dedicated tertiary duty pump, and a common standby.
Magnesium Hydroxide (MHL) Dosing System	The MHL dosing system provides alkalinity supplement, which is required as a result of the alkalinity demand exerted by nitrification and alum dosing. MHL is dosed to the first chamber of the anaerobic reactor.
Tertiary Treatment and Disposal	The tertiary treatment area provides polishing of the effluent prior to discharge to the waterways. Polishing includes filtration and disinfection.
	Tertiary treatment at Kingscliff STP involves filtration, disinfection (chlorination), followed by dechlorination and reaeration prior to discharge to the Tweed River.
	Filtration is via submerged disc filters (Hydrotech® Discfilters, a vendor package supplied by Veolia). The option of dosing alum upstream of the filters is provided.
	Chlorination is via liquid sodium hypochlorite (NaOCI) dosed to dedicated chlorine contact tanks.
	Dechlorination is via sodium bisulphite (also known as sodium hydrogen sulphite, NaHSO3) dosed as a liquid to the dechlorination tank, which is equipped with mixers to provide rapid mixing and reaction time.

WWTP Process Unit	Description
	Reaeration is via a small submersible aerator installed in the re-aearation chamber of the tank serving the combined functions of dechlorination-reaeration and effluent pump station.
Sludge Treatment	The Sludge Treatment System consists of a sludge lagoon pontoon pump, a sludge feed averaging tank (FAT), averaging tank recirculation pump, centrifuge feed pumps, a polymer make-up and dosing system, centrifuge, sludge hopper and associated conveyors. The supernatant (from the sludge lagoons) and centrate (from the centrifuge) drain to the site drainage pump station.
	The objective of sludge treatment is to stabilise, thicken and dewater the sludge such that it is suitable for disposal.
	Reclaimed (stabilised) sludge from the lagoons must be de- watered prior to removal off site for possible beneficial biosolids reuse. A major plant operating cost is the cartage cost for dewatered sludge cake transport. Since sludge cake is mostly water (typically 80% to 85%) it is important that the centrifuge achieves the driest product possible.

2.4 History

The original Kingscliff WWTP was commissioned in 1987 for a capacity of 8,000EP. This plant was augmented in 2003 with an increase in capacity to 16,000EP. In 2006 construction commenced on a greenfield site for a new plant with a capacity of 25,000EP. This was commissioned in February 2008.

2.5 Chemical Storage

A detailed listing of chemicals is contained in the Chemalert database.

A summary of bulk chemicals stored at Kingscliff WWTP is provided in Table 3. Their location is shown on the site plan (Appendix A)

Substance	Classification under the ADG Code	Quantity / Storage Details (Maximum Capacity)	WorkCover Requirement
Alum (Aluminium Sulphate)*	None allocated UN No: Nil	2 x 24,000 L capacity bulk tanks (sg 1.31 kg/L)	Not listed in Schedule 11 of NSW Work Health and Safety Regulation 2011. No notification to NSW Work Cover required.
Sodium bisulphite	2693	200L	Below notifiable quantity

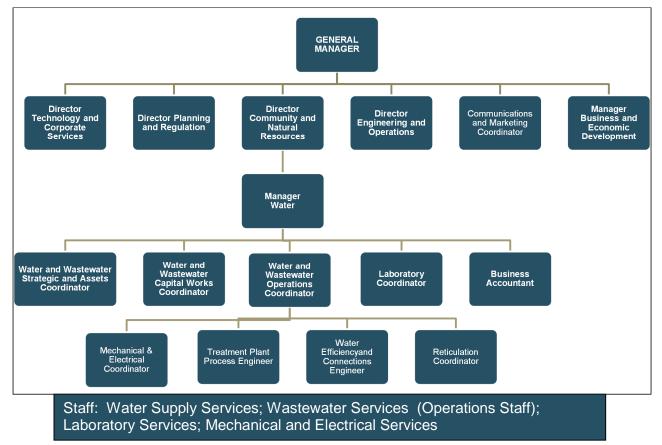
Table 3: Summary of bulk chemicals at Kingscliff Point WWTP

Sodium hypochlorite	1791	2 x 5,000L capacity bulk tanks	Notifiable quantity
Magnesium hydroxide liquid (MHL)	None allocated UN No: Nil	3,000L	Not listed in Schedule 11 of NSW Work Health and Safety Regulation 2011. No notification to NSW Work Cover required.

3 Operation Structure and Responsibilities

The Council organisational structure is provided in Figure 4.

Figure 4: Council Organisational Structure – Community and Natural Resource



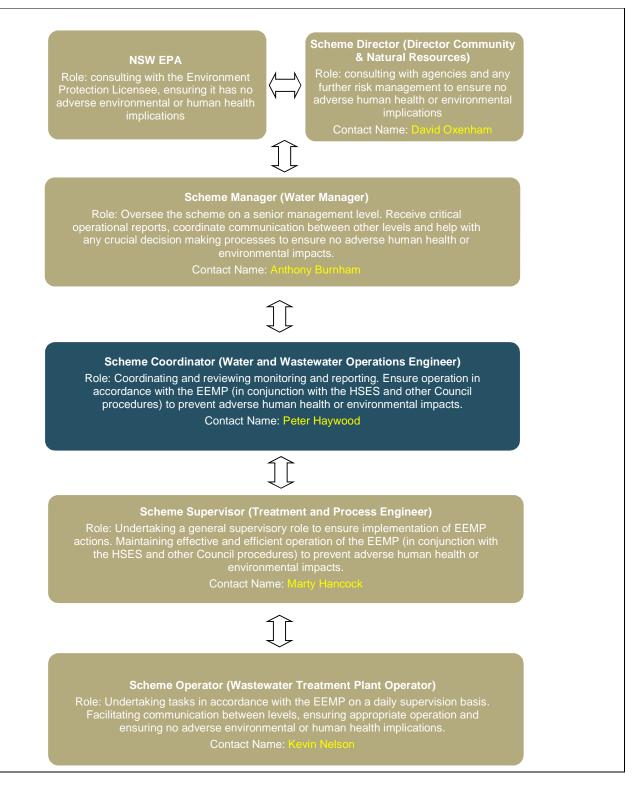
Roles, responsibilities and communication pathways are illustrated in Figure 5.

Council defines, documents and communicates the areas of accountability and responsibility of all personnel involved in the implementation, maintenance and review of the HSES through the following:

- WHS Risk Management Protocol
- WHS Responsibility, Authority and Accountability Protocol
- Position descriptions
- Risk registers
- Safe Work Method Statements
- Standard Operating Procedures

Requirements for management of contractors are detailed in the Contractor and Services Health and Safety Management Protocol.

Figure 5: Roles, Responsibilities and Communication Pathway



3.1 Working Hours and Employment Structure

Council provides a 24 hour service for every scheme. Standard working hours for WWTP's operators are Monday - Friday, 7:00AM to 4:00PM. Routine inspections take place on weekends and public holidays between 6:00AM and 10:00AM.

Three full time operators are based at Kingscliff WWTP. Mechanical and electrical services are provided by the Water Unit as required.

3.2 Maintenance

Routine maintenance is scheduled through Council's asset management system (MEX). All assets are recorded in this system and maintenance schedules are generated. Scheduled maintenance is then undertaken by the Water Unit, Mechanical & Electrical section. Critical assets are monitored remotely and staff are assigned to react to alarms.

4 Approvals, Licensing and Reporting

The following approvals and licences are in place for Kingscliff WWTP:

- Environment Protection Licence under Section 55 of the Protection of the Environment Operations Act 1997 (Licence No. – 12684)
- Acknowledgement of Notification of Dangerous Goods on Premises

Licence conditions include requirement to monitor effluent quality and volume at the discharge point. Effluent quality concentration limits are provided in Table 4:

Table 4: Kingscliff WWTP Effluent Concentration Limits

Parameter	90 Percentile	100 Percentile	
Biochemical Oxygen Demand	10 mg/L	20 mg/L	
Total Nitrogen	5 mg/L	10 mg/L	
Ammonia Nitrogen	2 mg/L	4 mg/L	
Total Phosphorus	0.5 mg/L	1 mg/L	
рН	n/a	6.5 – 8.5	
Oil & Grease	5 mg/L	10 mg/L	
Faecal Coliforms	100 cfu/100mL	600 cfu/100mL	

Council reports to the NSW EPA. Reporting requirements include the following:

4.1 Annual Return

As an Environment Protection Licence holder, Council must complete and supply to the EPA an Annual Return comprising:

- statement of compliance with Licence
- monitoring and complaints summary
- details of any environmental incidents and the incident response implemented

• system performance report

An Annual Return must be prepared and submitted annually to the EPA within 60 days of the reporting period. The reporting period commences on the anniversary date of the licence.

4.2 Performance Monitoring Data

Council must within 14 days of obtaining monitoring data (for the last sample for that period), make any of the monitoring data that relates to pollution, and the licensee's name, publicly and prominently available on their website. This is to allow the public to access results of all pollution monitoring in a meaningful format.

Data required to be published includes:

- a summary of the monitoring data collected on at least a monthly basis.
- information regarding when and to what extent the pollutant discharge limits specified in the licence were not met and why.

The published monitoring data is available on Council's website.

4.3 **Pollution Complaints**

The EPA requires Council as an Environment Protection Licence holder to keep a record of all complaints made in relation to pollution arising from any activity to which the licence applies.

Council operates a 24-hour telephone complaints line for the purpose of receiving any complaints from members of the public in relation to activities conducted at the premises e.g. odour, noise. The Council Complaints Line is (02) 6670 2400 or 1300 292872 and 1800 818 326 for after hours emergency calls.

All pollution complaints and resulting actions are registered in Council's document registration system and/or customer request system.

4.4 Notification of Environmental Harm

The POEO Act requires the occupier of premises, the employer or any person carrying on the activity which causes a pollution incident to immediately notify each relevant authority if there is a risk of '*material harm to the environment*'.

Council must notify the EPA of incidents causing or threatening material harm to the environment immediately after Council becomes aware of the incident to ensure that the appropriate agencies have the information they need to respond within an appropriate time.

Notifications must be made immediately by telephoning the NSW EPA service on 131 555. Council must subsequently provide written reports as directed by EPA.

5 Training and Induction

All plant operational staff are trained to a Certification Level III in Wastewater Industry Operations and have at least a competent understanding of the industry. General training requirements are managed through the Council's Human Resources Unit.

Training records and competencies are recorded and maintained utilising Council's corporate human resource system.

5.1 Staff Training

Training is provided to Council employees as part of site inductions, specialised skills and technology (e.g. ChemAlert, Aurion), and annual workplace health and safety and emergency response training. This includes a review of the responsibilities of staff and an update of procedural and legislative changes.

The site specific induction will include:

- Environmental Management e.g. environmental hazards of substances handled, pollution prevention (spill management and overflow management), odour control, waste and stormwater management.
- Health and Safety e.g. physical hazards of the workplace and activities, health and hygiene hazards, personal protective equipment, incident and near miss reporting.
- Emergency response (see below) and pollution incident response procedures.

Emergency response training is delivered annually and includes:

- Emergency Warden evacuation drills
- the communication procedure in the event of an emergency / incident;
- the location of emergency contact details;
- practicing a mock spill clean-up procedure including where to find emergency equipment and how to use it;
- ensuring staff are aware of their obligations in the event of an actual or potential emergency;
- ensuring staff are aware of the responsibilities and roles of other key staff members in the event of an emergency.

5.2 Inductions

The Council HSE Management System states that all employees are required to undertake the following inductions prior to commencing work:

- Corporate WHS Induction
- Workgroup Activity Induction
- Site Specific Inductions

6 Hazards and Risks

6.1 Risk Assessment

A risk assessment workshop was undertaken to identify operational risks to the environment and public health for the WWTP and sewerage system (Appendix B). This assessment included identifying and addressing measures to control risks.

This risk assessment is reviewed annually or if any major changes to network or WWTP are undertaken, or following a major incident.

6.2 Environmental Management Activities and Control

Management activities and operational controls are in place to manage the identified hazards and risks. They aim to provide clear instruction of activities undertaken so they

comply with HSES requirements and minimise hazards and potential environmental impacts.

Key management activities and operational controls include:

- Appropriate design of Infrastructure including fenced compound, Building code regulations, Control building BCA certified and smoke alarm system connected to 24 hour call service, SCADA telemetry and alarms and stormwater system including bunding and isolation valves
- Site security
- Maintenance of vegetation buffer zones
- Daily site inspections by site operators
- Trained operators
- Good Housekeeping
- Work instructions (eg. Chemical Handling)
- SOPs eg. Sewerage Environmental Incident
- Emergency Plan and Procedures including
 - Evacuation procedures
 - Hydrant location/s displayed
 - Training for fire/emergency wardens
 - Back-up generator
- Pollution Incident Response Procedures
- Liquid Trade Waste Policy and management.
- Biosolids management plan
- Dangerous Goods Register (SDSs): Flammable and combustible liquids are stored in accordance with AS1940-2004. All are registered in ChemAlert
- WHS audits
- Maintenance program and procedures
- Monitoring programs
- Complaint register
- Annual inspection of fire safety equipment
- Annual emergency evacuation drills
- Business continuity plan (BCP)

7 Emergency Management

Council's HSES requires potential emergency situations to be identified and procedures documented (Emergency Preparedness and Management Protocol).

The Protocol provides an effective systematic process for the management of emergency situations across all Council operations and response to protect life, property and the environment.

The HSES documents other processes and procedures to assist in the communication and implementation of emergency response procedures:

- Council has an established Emergency Planning Committee that meets twice yearly.
- Employees shall receive training in emergency response procedures appropriate to allocated emergency response responsibilities and degree of risk. In addition, emergency procedure drills shall be conducted annually.
- A central register detailing locations, wardens, training, drills, procedures, maps shall be maintained by the WHS Section.

The Emergency Plan is contained as Appendix A. It has been prepared to complement and interact with TSC HSES.

8 **Pollution Incident Response Management**

A pollution incident may include:

- plant malfunction
- sewer overflow
- mains break or blockage
- Illegal trade waste disposal
- other occurrence that has the potential to cause public health or environmental harm.

8.1 Pollutant Incident Notification Requirements

The POEO Act requires the occupier of premises, the employer or any person carrying on the activity which causes a pollution incident to immediately notify each relevant authority when material harm to the environment is caused or threatened.

The POEO Act defines 'material harm' as:

- a) harm to the environment is material if:
 - (i) it involves actual or potential harm to the health or safety of human beings or to ecosystems that is not trivial, or
 - (ii) it results in actual or potential loss or property damage of an amount, or amounts in aggregate, exceeding \$10,000 (or such other amount as is prescribed by the regulations), and
- b) loss includes the reasonable costs and expenses that would be incurred in taking all reasonable and practicable measures to prevent, mitigate or make good harm to the environment.

8.2 Incident Response

Council's Sewerage Environmental Incident Standard Operating Procedure describes the procedures for the prevention and mitigation of environmental and public harm as a result of an incident in the sewerage scheme. As part of this procedure Council has an Environmental Incident Report which details the notification procedures and all actions taken.

8.3 Level of Response

The level of severity of the incident will dictate the appropriate response to the incident. It is essential that when the incident occurs, Council site personnel are able to categorise the relative severity of the incident so that the appropriate actions and plans can be adopted, including communication of the incident both internally and externally.

Incidents are categorised as follows:

Incident Category	Incident Description
Minor Incident (Category 1):	Incidents with no or little public health or
No notification required	environmental effects
	There is no risk of material harm to humans
	or the environment
Moderate Incident (Category 2):	Incidents with limited public health impact or
Notify NSW EPA and Local Public Health	limited and non-permanent impact on the
Unit only	environment
	There is a risk of pollution or material harm
	to the environment
	Clean-up can be completed without
	assistance
Major Incident (Category 3):	Incidents with major impact on Public
Notification required – Notify NSW EPA,	Health or major and irreversible impact on
Local Public Health Unit, WorkCover and	the environment
Fire & Rescue	Potential or actual harm to humans and the
	environment
	Assistance is required with clean-up from
	other agencies

8.4 Initial Response

Firstly, call 000 if the incident presents an immediate threat to human health or property. Fire and Rescue NSW, the NSW Police and the NSW Ambulance Service are the first responders, as they are responsible for controlling and containing incidents.

If the incident does not require an initial combat agency, or once the 000 call has been made, notify the relevant authorities in the following order. The following contacts are included in the Sewerage Environmental Incident Standard Operating Procedure:

EXTERNAL ALERT CONTACT NUMBERS				
Fire 000				
Ambulance	000			
Police	000			
SES	132 500			
NOTIFYING RELEVANT AUTHORITIES				
NSW EPA (Environment Line)	131 555			
Local Public Health Unit	149 377			
WorkCover Authority	13 10 50			

The Environmental Incident Report should be completed for all incidents above Category 1. The form should be forwarded to the relevant authorities for all Category 2 and 3 incidents.

8.5 Communication with Neighbours and the Local Community

Community notification shall be undertaken at the determination of the Scheme Manager. The main risk that could potentially impact neighbouring properties to the WWTP and in the sewerage network is a release of raw, partially treated sewage or significant odour.

Council's GIS system will be used to assist in identifying local groups to be notified in the event of a disaster or major incident. If required, impacted property owners will be notified by door knock, generally by the first response crew. If the incident is a waterway, signage will be placed in public areas that may be used for recreational activities until the waterways is deemed clear of contamination.

Council's Communications and Customer Service section will coordinate media releases, responses to journalists, and general media related inquiries.

9 Auditing, Improvement and Record Keeping

9.1 Auditing Requirements

Documented procedures detailing audit and inspection programs are detailed in the WHS Workplace Inspections and Audit Protocol.

The Sewerage Scheme will undergo an annual internal audit to ensure:

- Council is meeting their obligations as an EPA Environment Protection Licence holder, and under any other relevant legislation, policies, standards and guidelines; and
- this EEMP is being fully implemented and maintained; and any incident reported as per this EEMP.
- any potential risk exposures or incidents on site are being adequately investigated and management practices developed.

External audits will only be undertaken if directed by NSW EPA.

9.2 Corrective Action

Incident investigation, corrective actions and review are detailed in:

- Incident Injury Hazard Near Miss Reporting and Investigation Protocol
- WHS Risk Management Protocol

A central register detailing all incidents, investigations and corrective actions shall be maintained by the WHS Seciton.

Relevant personnel shall be trained in incident investigation.

All corrective actions shall be reviewed to ensure effectiveness and that controls have not introduced further hazards or risk.

9.3 Plan Review

This plan is to be reviewed annually to ensure it is up to date and allows for any major changes in the network, the treatment plant, to neighbouring or downstream land users, external legislative changes or corporate systems procedures. There must also be a revision of Council personnel roles and responsibilities and initial/external emergency contact details. The review will correspond with the annual audit.

The plan review process may include the following actions:

- Review responsibilities and staff contacts are current.
- Check the targets identified in the plan and identify which have been achieved.
- Review any complaints or lack of compliance with monitoring targets.
- Identify any new risks to human health or environment and include in the updated Risk Assessment section.
- Determine new actions from the above and include in the updated Control Measures section.
- Determine any new monitoring requirements from the above process and include in the Monitoring section of the plan.
- Undertake either desktop simulation or practical exercise to test pollution incident management specific components of plan.
- Determine any new training requirements and include in the Training section of the plan.
- Assess any upgrades or major works planned at the site.
- Provide updated copies of this document to authorities (e.g. EPA, WorkCover NSW, NSW Fire and Rescue etc.)

Appendix A: Kingscliff WWTP Emergency Plan

A1 Introduction

This document forms part of the Kingscliff WWTP Environmental Emergency Management Plan and has been developed to meet the requirements for a WorkCover Emergency Management Plan for sites with notifiable quantities of Dangerous Goods.

A2 Aims

The purpose of this document is to provide site specific incident management information:

- to control and mitigate the effects of minor or major leaks / spills arising from an incident focusing on safe and environmentally aware outcomes
- to facilitate emergency response and provide assistance on site as is appropriate to the situation
- · to ensure that vital information is communicated to relevant external agencies
- · to facilitate the reorganisation and recovery operations
- to meet the requirements of applicable legislation
- to detail the emergency response incidents for bulk dangerous goods

A3 Attachments

- 1. Site Plan
- 2. Emergency Escape Plans
- 3. Emergency Services Information Package

A4 Initial Response

Treatment Plant Emergency Personnel

Emergency Coordinator

Senior Wastewater Treatment Plant Operator

Kevin Nelson

Secondary Emergency Coordinator

Acting Senior Wastewater Treatment Plant Operator

Glenn Molloy or Mark Attwater

When the Emergency Coordinator is on leave the Acting Senior Operator will also act as the Emergency Coordinator.

First Aid Officer

Kevin Nelson

Emergency Coordinator Responsibilities

It is the responsibility of the Emergency Coordinator to determine the nature and extent of the incident and to implement relevant emergency procedures. The Emergency Coordinator shall assume the role of emergency services liaison officer should the incident require response from external emergency services.

After hour alarms shall be routed through to the relevant emergency coordinator's mobile for attendance on site, investigation and determined actions.

Emergency Instructions

Specific instructions applicable to various buildings and sections of buildings shall be available to both employees, visitors, contractors through the display of emergency evacuation maps and procedures in the form of emergency procedures flip charts.

All employees, visitors, contractors and other Council workgroups shall be inducted in relation to site emergency procedures.

Manufacturers SDS shall be displayed at the relevant storage and or handling location.

A5 Incident Response Principles

Key principles and duties of the Emergency Coordinator are:

- 1. Containment (if safe to do so)
- 2. Rescue (if safe to do so)
- 3. Raise the Alarm
- 4. Evacuation
- 5. First Aid

In many cases the above principles and duties will be conducted simultaneously and always at the direction of the Emergency Coordinator.

A6 External Emergency Response

The Emergency Services Information Package (ESIP) (attached) shall be located at the front gate in a prominently labelled weather proof container secured with a 003 lock and shall include:

- A Council letter head with full business contact details, two emergency contacts (names, position titles, business and after hours contact numbers), date prepared and the location of any manifests, emergency plans and SDSs held on site.
- Two copies of scaled Manifest Site Map (A3 minimum) showing assembly points, dangerous goods ventilation points and containment (e.g. bundings), drain isolation and discharge points.
- A copy of site hydrant system block plan (if applicable)
- A concise list detailing location, quantity, class and names of notifable quantities of dangerous goods

A7 Early Warning Alarms and Systems

Security

The entire treatment facility perimeter is chainmesh fenced. The outer fence has a padlocked gate which is locked out of normal working hours and provides access to the facility visitor car park and Sustainable Living Centre. In an emergency the lock will have to be cut. Access to the inner treatment plant area is with security gate access. The emergency entry code for the security gate is **9123**. The plant can also be entered by the locked side gate located to the east of the main entrance. There is also a rear entrance via a locked gate on the western perimeter.

The control building is connected to a security system which will call out to a 24 hour call centre. If an alarm is activated the call centre will contact the on-call operator with the details of the alarm. If the on-call operator can not be contacted there is an escalation hierarchy that the call centre will follow until a Council officer is contacted. It is Councils responsibility to call emergency services should they be required.

The Security Monitoring Centre contact is 07 55640088.

Fire

A fire panel is fitted in the control building and is connected to the security system. It is Council's responsibility to call emergency services should they be required.

The Fire Indicator Panel on the ground floor contains an Occupant Warning System which consists of an alarm, a hand held microphone and a black selector switch which is set to "AUTO" as a default. Turn to "EVAC" position to sound the alarm manually. Turn to "PA" to issue warnings over the public address system. Depress the push-to-talk button on the side of the microphone. This also works on "EVAC" mode. Reset to "AUTO" after use.

Prior to conducting an evacuation drill, the Security Monitoring Centre must be contacted.

Raising the Alarm

On initial discovery of a perceived or actual emergency occurrence the 'on duty' plant attendant is to notify immediately by direct contact or telephone communication the Emergency Co-ordinator.

The 'on duty' plant attendant shall determine the nature and extent of the incident and implement relevant emergency procedures including raising the alarm and notifying emergency services, if required.

Minor or Moderate Incident - Site Alert

This shall be activated by verbal communication

Major Incident – Site Alert and External Alert

Ring 000 - Fire Ambulance Police

This shall be conducted by the Emergency Coordinator or their nominated representative.

The information to be supplied is as follows:

What assistance is required: Fire, Ambulance or Police

Name: Tweed Shire Council – Kingscliff Wastewater Treatment Plant

Contact name: Caller

Directions:

- Kingscliff WWTP from Pacific Highway (Chinderah)
 - Head east on Tweed Coast Rd (for 1.6km)
 - Turn right into Crescent St (for 260m)
 - Turn right into Altona Rd (for 960m)
 - Turn right into KWWTP

Phone No: Your number, or as appropriate

Type of Emergency and Details: Fire, explosion, major leak and details of hazards/ risks present

Injury / Casualty Details: Types of injuries and number of casualties

Note: Ask the emergency service to repeat back the details before hanging up, particularly the directions

A8 Emergency Contact Details

INITIAL ALERT - COUNCIL	EMERGENCY	COORDINATOR
	EWIENGENUT	COORDINATOR

Senior Wastewater Treatment
Plant Operator – Kevin Nelson
Acting Senior Wastewater
Treatment Plant Operator –
Glenn Molloy or Mark Attwater

(02) 66712920	
Mobile – 0408 368358	

(02) 66712920 Mobile – 0420 962406

EXTERNAL ALERT CONTACT NUMBERS				
Fire 000				
Ambulance	000			
Police	000			
SES	132 500			
NOTIFYING RELEVANT AUTHORITIES				
NSW EPA (Environment Line)	131 555			
Local Public Health Unit	149 377			
WorkCover Authority	13 10 50			

Type of Emergency	Emergency Service Agency Responsible
Fire, Explosion, Chemical Spills/ Leaks, rescue at heights/ confined spaces/ entrapment	NSWFB
Casualties, injuries	Ambulance
Civil disorder, bomb threat	Police
Evacuation of people outside site boundaries (neighbours)	Police

A9 Safety and Containment

Power Isolation

Building/Functional Group	Power Isolation Location
Individual Drives/Processes	Local Emergency Stops and Isolation Switches
Office/Sustainability Centre	Switchboard, Carport Rear Entrance
Main Switch Room	Main Switch Room
Workshop	Main Switch Room
Dewatering Building	Main Switch Room
Treatment Processes	Main Switch Room

Equipment

Safety Data Sheets are located near the chemical dosing area. SDS's are also available through Council's chemical database, 'Chemalert', accessed from the Intranet.

PPE is kept onsite in the control building.

Personal gas monitors are only required for Confined Space Entry and are kept in Council's Confined Space Trailer which is brought to site when required. Only personnel who have been Confined Space Trained may undertake confined space work.

- Fire hydrant (off site)
- Fire extinguishers
- Chemical spill kit
- Chemical bunding
- First aid kits
- First aid officers
- Trained plant operators
- Backup generator

Spills and Leaks of Dangerous Goods

- 1. Notify the emergency co-ordinator of the incident
- 2. Arrange for two people with appropriate personal protective equipment (PPE) to attend the leak/spill
- 3. Isolate valves to stop the leak
- 4. Turn off pumps as appropriate
- 5. Consult SDS for clean up procedures
- 6. For major spills arrange for a waste cartage contractor to remove

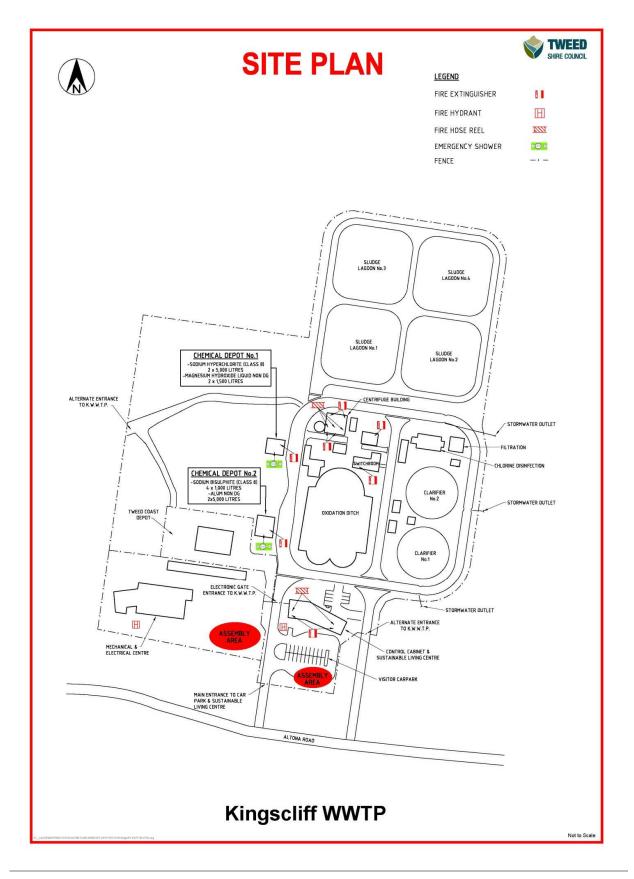
A10 Terminating an Emergency

Once the emergency services incident controller designates that their role is complete, control of the site will then be handed back to the Council emergency coordinator. The emergency controller will then need to facilitate reorganisation and reconstruction activities so that normal operation of the site can resume. This will be done with assistance from relevant Council Engineers and other parties as identified by Council.

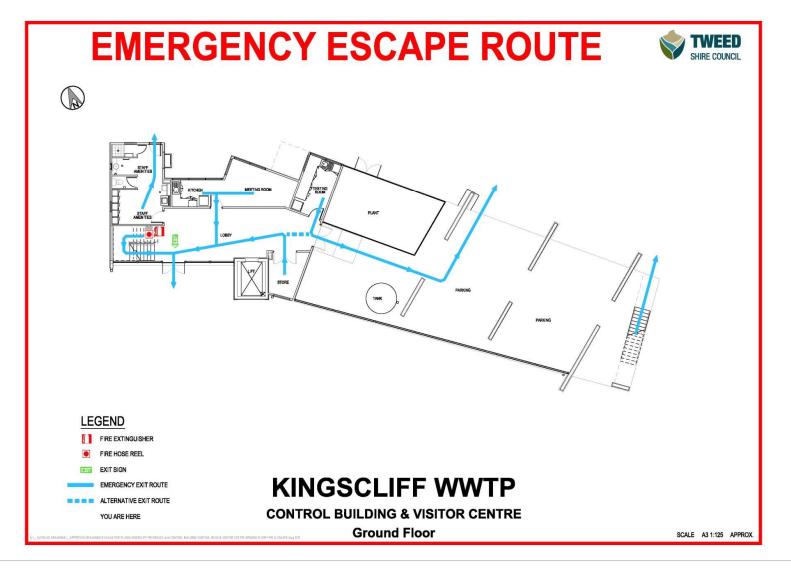
A11 Post Emergency

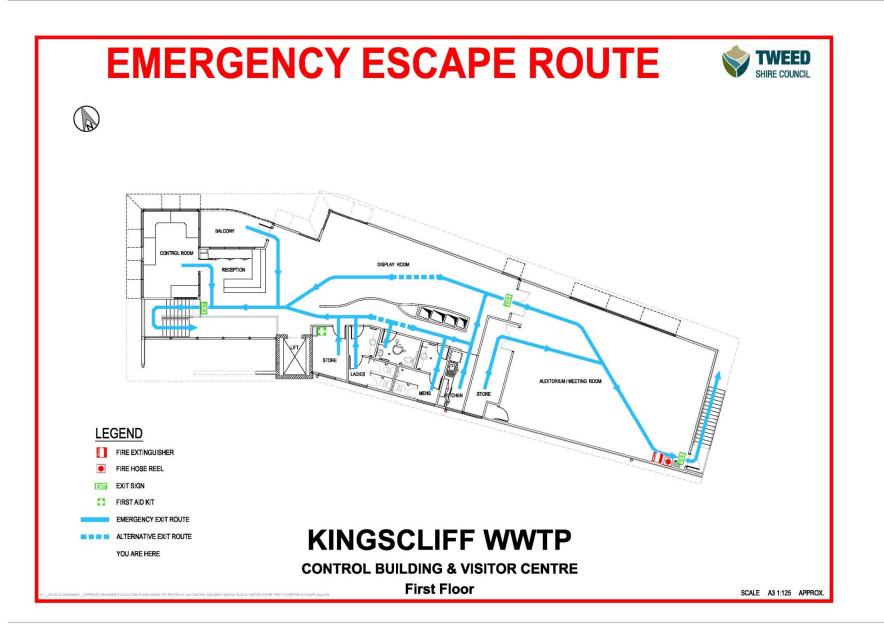
As part of Council's Emergency Preparedness and Management Protocol all emergencies are reviewed, investigated and the effectiveness of system assessed. Where appropriate the system is amended as part of the continuous improvement process.

Attachment 1 Site Plan



Attachment 2 Emergency Escape Plan





EEMP – Kingscliff Wastewater Treatment Plant and Sewerage Network

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Customer Service | 1300 292 872 | (02) 6670 2400

tsc@tweed.nsw.gov.au www.tweed.nsw.gov.au

Fax (02) 6670 2429 PO Box 816 Murwillumbah NSW 2484

Please address all communications to the General Manager

ABN: 90 178 732 496

Emergency Services Information Package

Kingscliff Wastewater Treatment Plant Altona Road Chinderah NSW

Emergency Services Information Package

1 Kingscliff Wastewater Treatment Plant Emergency Personnel

Emergency Coordinator

Senior Wastewater Treatment Plant Operator

Kevin Nelson 0408368358; 02 66712920

Secondary Emergency Coordinator

Acting Senior Wastewater Treatment Plant Operator

Glenn Molloy & Mark Attwater 0420962406, 02 66712920

Address of Site:

Altona Road off Crescent Street, Chinderah

2 Dangerous Goods Manifest

PRODUCT	UN No	DG CLASS		PG	HAZCHEM	MAXIMUM QUANTITY
Нуро 12.5	1791	8	CORROSIVE	Ш	2R	10,000L

3 SDS Location

All SDS located at chemical storage.

4 Site Plans (two A3 copies attached)

TWEED SHIRE COUNCIL WHS & ENVIRONMENTAL RISK MATRIX How dangerous is the hazard you found? PROBABILITY Very Likely Possible Unlikely Very Unlikely Likely WHS Environmental Severity / Consequence Severity / Consequence Major injury / illness / death Catastrophic environmental 1 1 2 3 4 event. Long term or serious injury / illness Major environmental event. 1 2 2 3 5 (greater than 5 days lost time) Short term injury / illness (less than 5 Moderate environmental 2 2 5 3 4 days lost time) event. Minor injury (first aid treatment Minor environmental event. 3 3 4 5 5 required) Insignificant event Insignificant environmental 5 5 5 5 4 event Extreme Risk - Do not commence work and contact WHS Section and Unit Manager. Secure site as required. 1 2 High Risk – Immediate action required to reduce risk. 3 **Medium Risk** – Urgent action required to reduce risk. 4 Low Risk - Ensure adequate control measures are implemented. 5 Negligible Risk - Manage appropriately. If you feel a WHS / Environmental risk fits two or more categories, always treat the risk at the higher level as a precaution.

Appendix B: Risk Assessment

Activity	Hazard	Consequence	Existing Measures to Control Risks	Risk Rating
WWTP	Fire damage On-Site / Off-Site Caused by: Accidental Electrical Fire Bushfire Lightning strikes Arson Potentially escalated by: Inadequate isolation procedures Fire alarm failure In appropriate storage of flammables	 Damage to machinery and equipment causing overflow Treatment process failure Injury to workers Smoke to neighbouring community 	 Annual inspection of fire safety equipment Annual fire drills Maintenance of vegetation buffer zones Fenced compound Building code regulations Control building BCA certified and smoke alarm system connected to 24 hour call service SCADA telemetry and alarms Daily site inspections by site operators Good Housekeeping Sewerage Incident Response SOP Environmental Emergency Management Plan Evacuation procedures BCP Hydrant location/s displayed Training for fire warden/s Dangerous Goods Register: Flammable and combustible liquids are stored in accordance with AS1940-2004. WHS audit Bulk treatment chemicals are non flammable 	Mod/U=4
WWTP	 Flood damage Damage caused by: Inundation of WWTP structures Potentially escalated by: Failure of telemetry and operational access 	 Release of partially treated effluent to the environment Equipment damage Odour 	 Flood overlay map for site Plant has been designed for flood scenario of Q100 Remote SCADA operation Telemetry connection with LAN microwave link with standby digital radio link. 	Mod/U=4
WWTP	Sewage spill Failure of normal flows due to : Operator error Accident Structural / pipe failure Mech/elec failure Environmental factors Vandalism	 Release of sewage to the environment Odour Health risks to the workers 	 Appropriate design Trained Operators Back-up power (Generator) Sewerage Incident Response SOP Site security Daily site inspections Telemetry and alarming 	Mod/VU=5
WWTP	Raw Sewage High Inflow Caused by high rainfall and infiltration	 Release of partially treated effluent to the environment Odour 	 Plant designed to hydraulically handle peak pumping capacity from SPSs Trained operators Storm lagoon capacity returned to inlet works post event SOAS Sewerage Incident Response SOP 	Min/P=4

Activity	Hazard	Consequence	Existing Measures to Control Risks	Risk Rating
WWTP	Stormwater contamination fromsite runoffCaused by:Biosolids mishandlingChemical leaksFuel leaksTreatment process line leaksScreenings and GritSeptic disposal mishandling	Release of potential contaminants to the environment	 Site inspections Trained operators Biosolids stored in hoppers Operators to clean up Biosolids and other spills Spill kit Stormwater isolation valve at chemical truck unloading bunds 	Min/VU=5
WWTP	 Odour nuisance Caused by: Septicity in the sewerage network Failure of treatment processes Failure of odour control facility Overflows or lagoon storage Trade waste/industry discharge to sewer Dewatering plant Potentially escalated by: Weather conditions 	Complaints from the community	 Odour control unit on Inlet Works Odour modelling of plant Maintenance procedures Trained Operators Trade waste policy and management Complaint register 	Min/P=4
WWTP	 Maintenance work Noise nuisance Caused by: Operational noise Maintenance works Truck movements Potentially escalated by: Emergency power (back-up generator) Mechanical failure (pump bearings) 	Complaints from the community	 Restricted use of southern entry / exit Restricted work hours Maintenance program Site inspections 	I/VU=5

Activity	Hazard	Consequence	Existing Measures to Control Risks	Risk Rating
WWTP	Pollution to the environment (effluent/biosolids/solid waste) Failure to meet licence conditions due to: • Failure of treatment processes • Operator error • Accident • Mech/elec/civil failure • Weather • Vandalism • Trade waste/industry discharge to sewer • Incorrect disposal of Biosolids/solid waste	Release of potential contaminants to the environment	 Appropriate design Trained Operators Back-up power (Generator) Site security Daily site inspections Telemetry and alarming Daily operator monitoring Weekly compliance monitoring by NATA approved laboratory Maintenance program Trade waste policy and management Contractor compliance with Biosolids Management Guidelines 	Mod/U=4
WWTP	Chemical spill Caused by: • Rupture of tank/bund • Operator error • Handling error • Failure of lines • Vandalism Potentially escalated by: • Flood / mixing with water • Fire	 Release of potential contaminants to the environment Injury to workers (irritant, corrosive chemicals) 	 Appropriate design (AS3780) including signage Trained Operators WI for chemical handling Chemical register MSDS on site (includes disposal and PPE) Daily site inspections Maintenance program Environmental Emergency Management Plan 	Mod/U=4
SPS	Fire damage Caused by: • Accidental • Electrical Fire • Bushfire • Lightning strikes • Arson Potentially escalated by: • Fire risk associated with standby generators (fuel) for some SPSs	 Damage to machinery and equipment causing overflow Odour Injury to workers Smoke to neighbouring community Fire spread 	 Annual inspection of fire safety equipment Maintenance of vegetation buffer zones Building code regulations Locked building/electrical panels SCADA telemetry and alarms Routine site inspections by operators Sewerage Incident Response SOP BCP Dangerous Goods Register: Flammable and combustible liquids are stored in accordance with AS1940-2004. Waste Transport company contract (emergency pump out truck) 	Mod/VU=5

Activity	Hazard	Consequence	Existing Measures to Control Risks	Risk Rating
SPS	Raw sewage spill Damage caused by: • Flood inundation of SPS structures Potentially escalated by: • Failure of telemetry and operational access	 Release of raw sewage to the environment Equipment damage Odour 	 Flood overlay map (Enlighten) Switch boards located above Q100 Remote SCADA operation Telemetry Submersible pumps BCP Notification procedures to EPA and community Waste Transport company contract (emergency pump out truck) 	Min/P=4
SPS	Raw sewage spillFailure of SPS due to :AccidentMech/elec failureEnvironmental factorsVandalism	 Release of raw sewage to the environment Equipment damage Odour 	 Remote SCADA operation Telemetry (Automatic daily alarm report on exceptional pump starts or pump run times) Duty standby pumps Notification procedures to EPA and community Sewerage Incident Response SOP Trained operators Routine inspections Maintenance procedures Waste Transport company contract (emergency pump out truck) Critical electrical and control equipment spares parts are maintained 	Mod/U=4
SPS	Odour nuisance Caused by: • Septicity in the sewerage network • Trade waste/industry discharge to sewer Potentially escalated by: • Weather conditions • Maintenance work	Complaints from the community	 Odour modelling of major SPS Maintenance procedures Trained Operators Trade waste policy and management Complaint register 	Min/P=4
SPS	Noise nuisance Caused by: • Noise at SPS	Complaints from the community	 Submersible pumps Complaint register Maintenance procedures 	I/VU=5
Single Private Pump Station (SPPS)	 Raw sewage spill Failure of SPS due to : Accident Mech/elec failure Environmental factors 	 Release of raw sewage to the environment Equipment damage Odour 	 Local alarm Sewerage Incident Response SOP Trained operators Routine inspections Maintenance procedures Waste Transport company contract (emergency pump out truck) 	Min/U=5

Activity	Hazard	Consequence	Existing Measures to Control Risks	Risk Rating
Sewer	Raw sewage spill Failure of pipes due to : Accidental breakage eg excavation Blockage Environmental factors eg ground conditions, tree roots Vandalism Pipe or manhole corrosion/failure Potentially escalated by: Proximity to waterways	 Release of raw sewage to the environment Equipment damage Odour 	 Monitoring of SPS Telemetry Sewerage Incident Response SOP Trained operators Routine inspections Maintenance procedures Relining replacement program Complaint register Dial Before You Dig Waste Transport company contract (emergency pump out truck) 	Mod/P=3

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