

Tweed Shire Council
October 2009

Re: Tweed Shire Council's Community Reference Group

Southern Cross University (SCU) is pleased to provide an impartial selection panel for the Tweed Shire Council (TSC) for the purposes of identifying appropriately placed community representatives to sit on the Council's Community Reference Group focussing on Water Needs and Issues for the region.

The panel will refer to the Selection Criteria developed by Council to recommend members to the Community Reference Group from Expressions of Interest received from residents.

SCU has proposed a selection panel of up to six independent members. The proposed members have relevant expertise to enable the panel to select Community Reference Group members based on an assessment of nominations received. The panel will comprise of a minimum of four members. The exact membership of the panel will be dependent on the timing of Council's overall community consultation program and the availability of individual members during the appropriate periods. It is SCU's understanding that it is Council's intent to have the membership of the Community Reference Group confirmed by the end of November 2009.

SCU Independent Panel nominated members;

Jan Strom (Chair of Panel)

Jan works for the Office of Regional Engagement. She is an active player in the development of policy and planning for engagement within the University. She has a Master of Professional Management. Her PhD examined regional University-Community Engagement. Jan regularly presents at conferences. She has produced a number of reports and papers on topics such as Creative Industries, the Scholarship of Engagement, Organisational Change, and Cultural Trails. Jan is an experienced facilitator having conducted numerous sessions at local government, community, business, and public sector conferences, workshops and seminars.

She is an active contributor to regional development of the Mid North Coast region and is a member of the Mid North Coast Regional Development Australia (and the MNC Regional Development Board since 2002). Jan was on Coffs Harbour City Council from 1999-2004, and Deputy Mayor (2000-04). During that time she had extensive involvement in civic, cultural, economic and community development activities.

Lisa Francisco

Lisa Francisco is the Engagement Facilitator for the Office of Regional Engagement at the Tweed Heads Gold Coast Campus of Southern Cross University. She has a Bachelor of Behavioural Science majoring in Training, Development and Change Facilitation, Work and Health and holds a Certificate in Careers Education and Development. Lisa has worked in the field of youth development and community engagement for the past 10 years. Her experience has included providing outreach support to regional Queensland, working in both government and community sectors. Lisa continues to work closely with the youth and community sector and has been a member of Management Committee for Care For Life Suicide Prevention Assoc. for the past 4 years. Her experience includes youth advocacy, community and youth consultation and project management.

Kirsty Howton

Kirsty Howton is Southern Cross University's Environmental Sustainability Officer. She holds a Bachelor of Applied Science (Coastal Management) and has worked with the North Coast Institute of TAFE, based in Port Macquarie project managing "Ecological Sustainability Initiatives". Kirsty's experience covers areas such as strategic planning, policy development, staff engagement and the project management of sustainability initiatives.

Heather Hancock

Heather has a diverse background in midwifery, private practice and practice change/development, midwifery education and research with experience in rural, remote and urban settings in Australia and overseas. Most recently Heather was responsible for the development of the Northern Territory Government Home Birth Service as well as planning a new model of practice for NT Child and Family Health and in 2009, for the development of Midwifery Group Practice at the Alice Springs Hospital. Heather has reviewed Aboriginal perinatal wellbeing and outcomes, and developed quality indicators for Aboriginal perinatal primary health and health care. Additional research interests focus on woman centred care as a source of substantiation for effective practice, women's health and perinatal psychology, rigour in qualitative research and innovation and excellence in teaching and learning. In 2006 along with Lareen Newman, Heather published *Better Birth* and has an extended range of other publications.

Leigh Davison

Dr Leigh Davison is the Director for the Centre of Ecotechnology. The Centre for Ecotechnology (CET) conducts research into the sustainable use of wastewater and related environmental technologies. Its focus is on the design and construction of ecosystems for the mutual benefit of humans and nature. Leigh is a Senior Lecturer within the School of Environmental Science and Management at Southern Cross University. Leigh is an expert on water issues and has conducted numerous research and consultancies in the areas of sustainability sanitation, intergrated industrial water cycle management, investigations into the treatment and reuse of domestic greywater and risks associated with on-site wastewater management systems in local catchments. He has won over \$1mil worth of funding and grants for his work and is a member of the Australian Water Association (AWA), and Lismore City Council's Sustainable Environment Policy Advisory Group and On-Site Wastewater Management Working Group. Previously he was a member of Richmond Valleys Catchment Management Committee and the Far North Coast Water Management Committee.

Mike Singleton

Dr Michael Singleton is currently Director, Corporate Programs in the Graduate College of Management at Southern Cross University where he draws upon his extensive first hand experience working with Boards of Directors and CEOs in order to develop and improve corporate governance processes.

Throughout his career, Dr Singleton has maintained close contact with the academic world both through his own research, which has been presented at international conferences, and through teaching, mainly at a post graduate level. Most recently, he has taught in MBA, Master of International Business and Master of Quality Management programs. He is a regular participant in the programs of the European



Institute of Advanced Studies in Management headquartered in Brussels, most recently delivering academic papers in Paris and Edinburgh and attending its corporate governance conference in Venice. He has held roles of Chief Executive Officer with a leading Australian healthcare sector company and was Director of Administration at the University of Wollongong in Dubai in the United Arab Emirates where he was a member of its three person Executive with responsibility for ensuring good governance and oversight of the operations and strategic development of the administrative and marketing functions of the university.

SCU is pleased to offer support for the Tweed Shire Council's initiative as part of the ongoing relationship recognised in the SCU-TSC MoU.

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